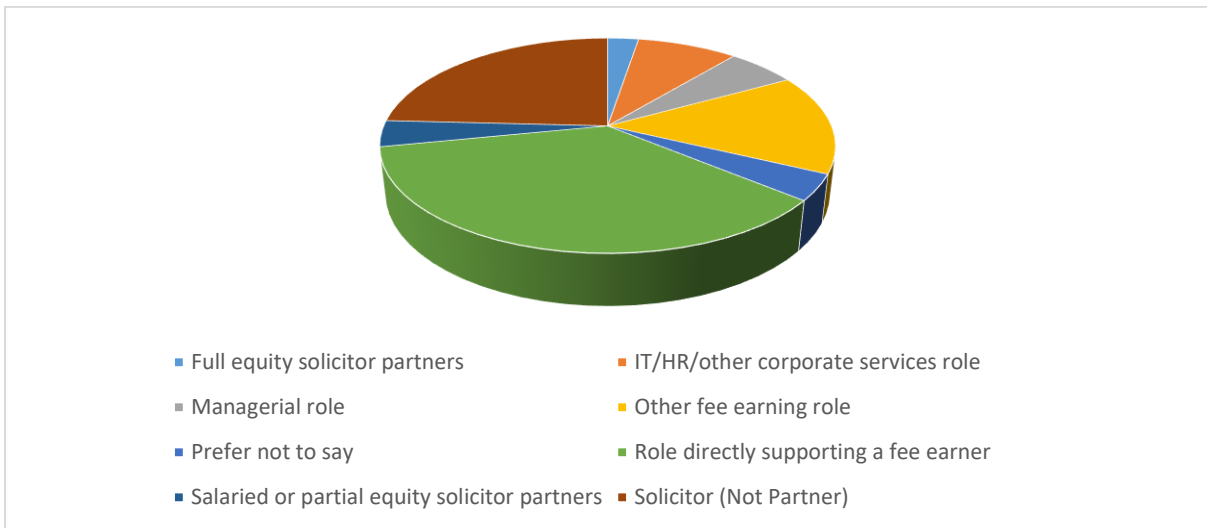


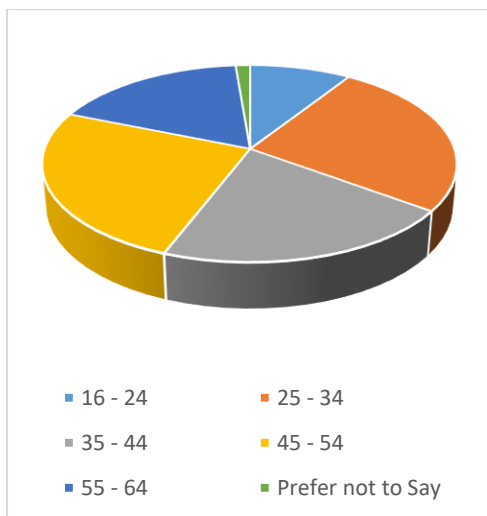
Lanyon Bowdler Diversity Survey 2023 Summary Results as at June 2023

No. staff completing survey – 153	
Partners	10
Fee Earners	60
Support Staff	77
Not Stated	6

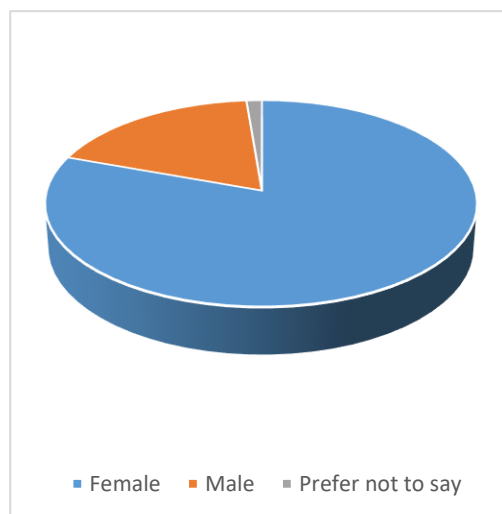
Role at the firm



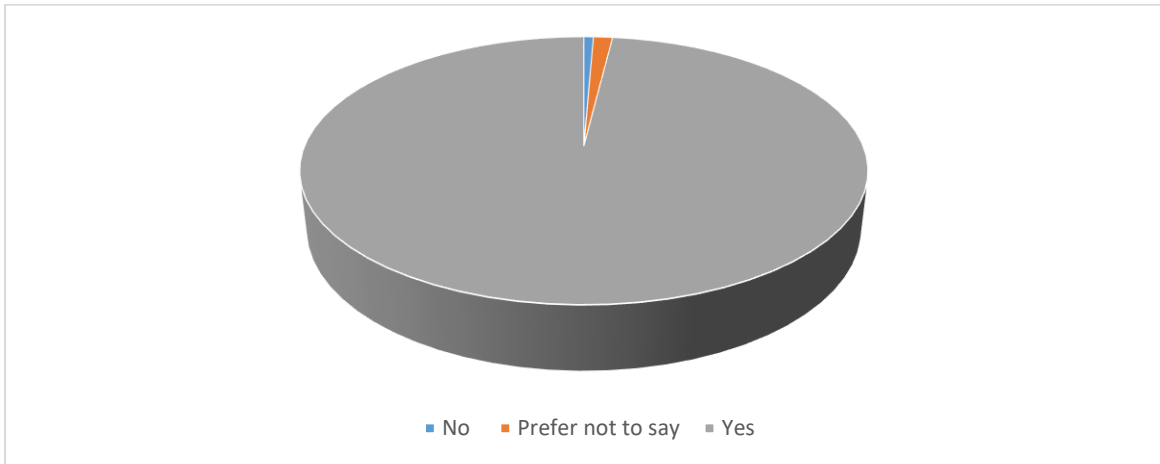
Age



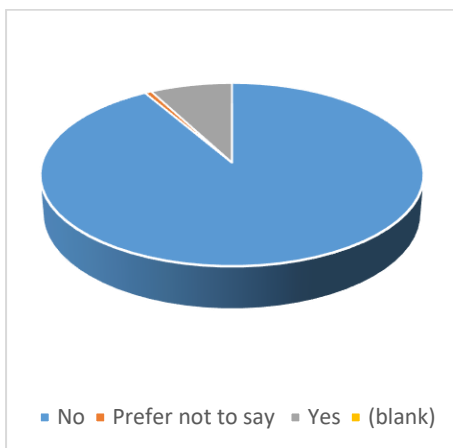
Gender



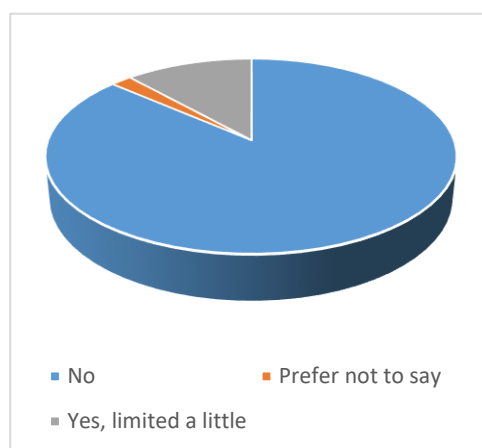
Is the gender you identify with the same as your sex registered at birth?



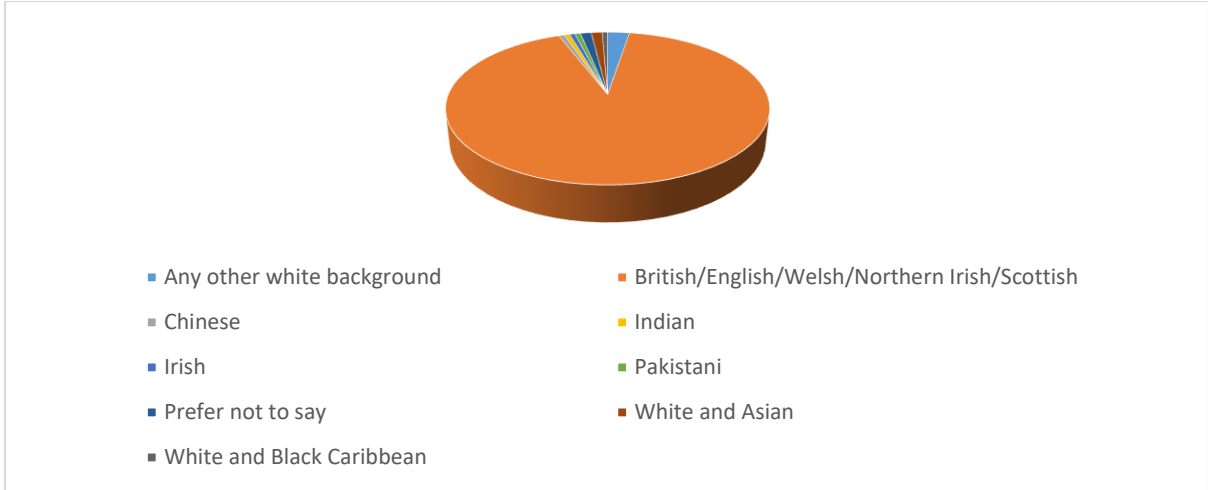
Do you consider yourself to have a Disability according to the definition in the Equality Act 2010?



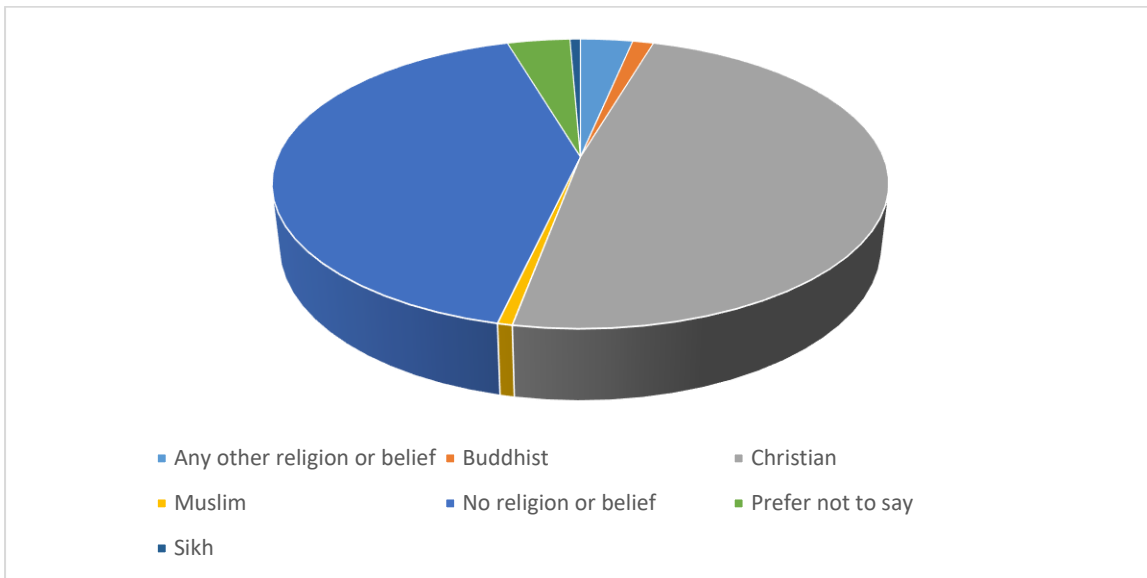
Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



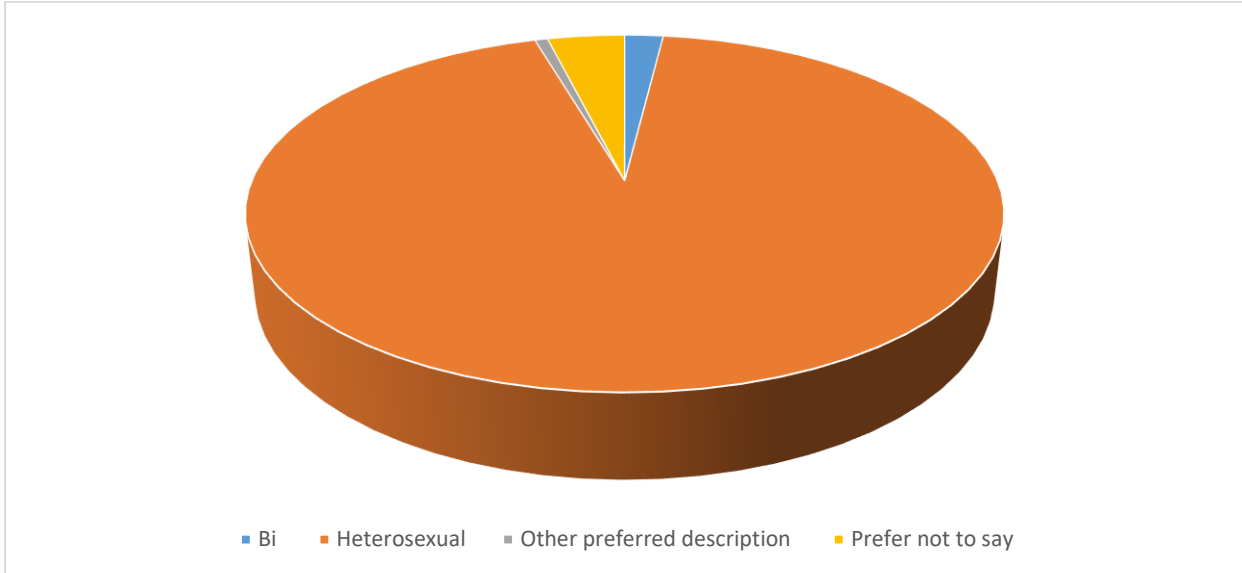
What is your ethnic group?



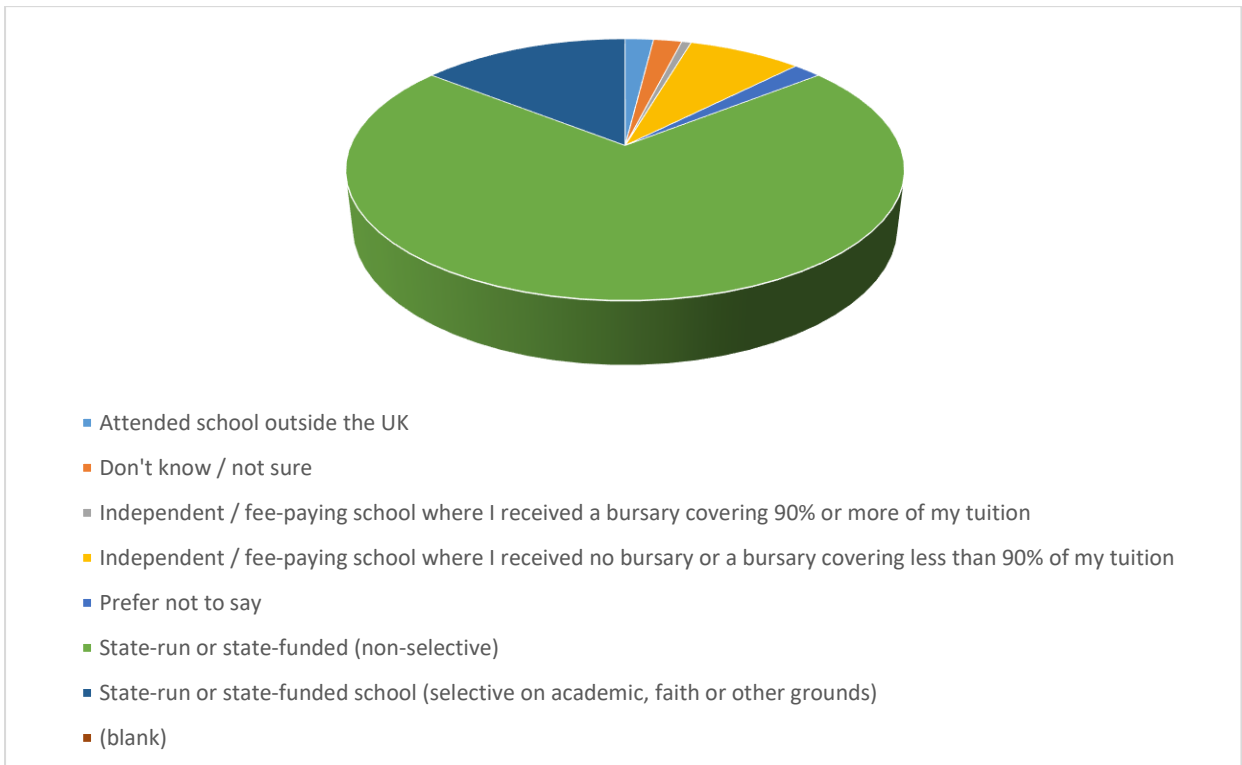
What is your religion or belief?



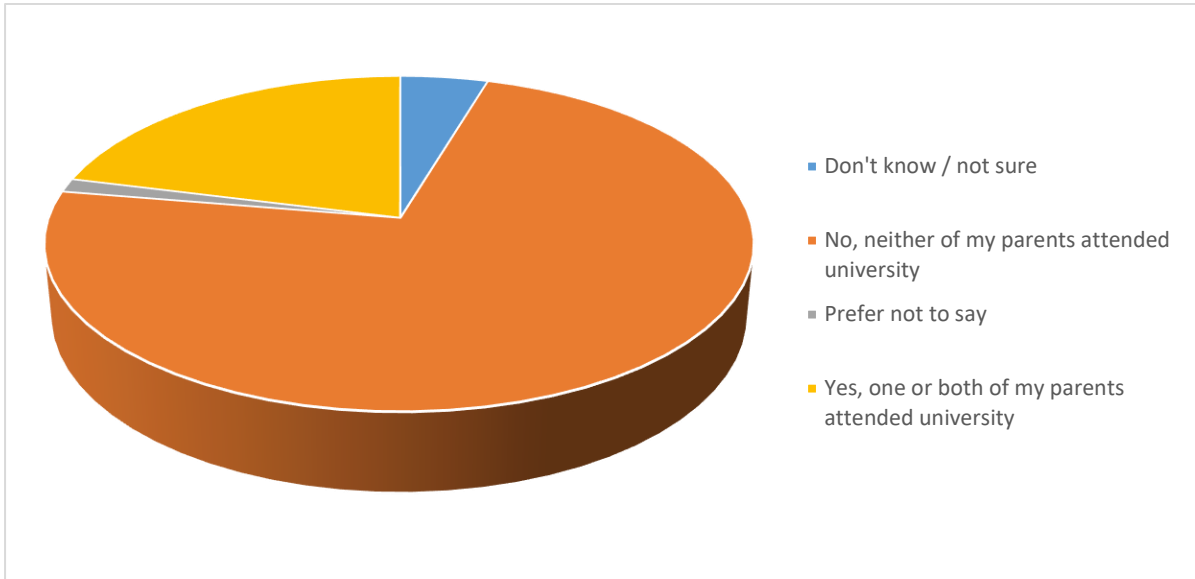
What is your sexual orientation?



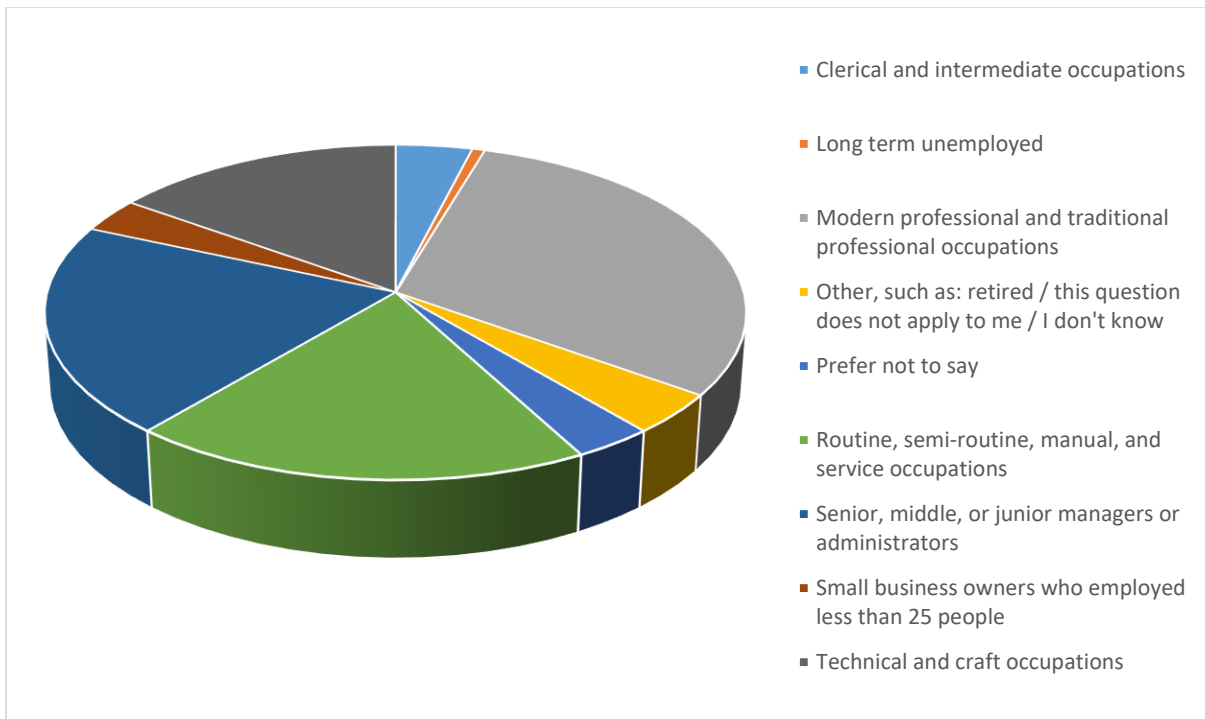
Which type of school did you attend for the most time between the ages of 11 and 16?



Did either of your parents attend university by the time you were 18?



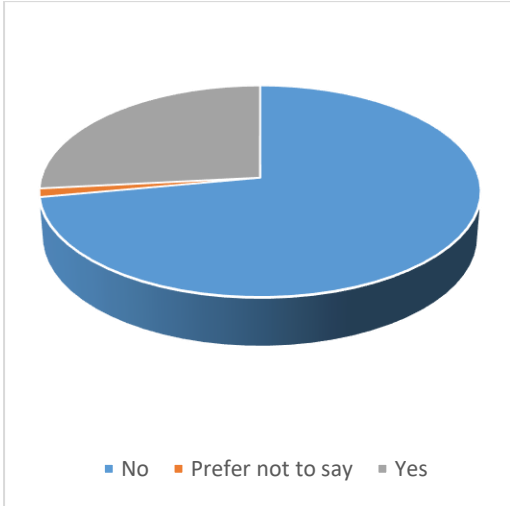
What was the occupation of your main household earner when you were about 14?



Lanyon Bowdler

SOLICITORS

Are you primary carer for a child or children under the age of 18?



Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)

